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Chairman's Speech 40th Annual General Meeting

23 October 2026

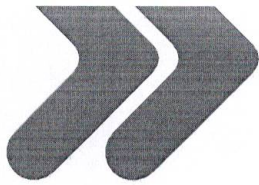
Good morning, dear shareholders,

It is my pleasure to welcome you all to the **40th Annual General Meeting of Accelya Solutions India Limited.**

This AGM marks an important milestone in our Company's journey. As we gather for our 40th Annual General Meeting, I would like to thank our shareholders, customers, employees, and business partners whose continued support has helped shape Accelya's growth over the years.

Before I begin, I would like to draw your attention to the Annual Report, which includes the Directors' Report, Auditor's Report, audited financial statements, notes to accounts, and the Notice convening this meeting. These documents have already been shared electronically with shareholders, and with your permission, I shall take them as read.

FY26 has been a year of continued progress, innovation, and transformation for Accelya. As the airline industry accelerates its transition towards modern retailing and increasingly intelligent operations, we have remained focused on helping our customers navigate this change while strengthening our own technology foundations.



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We are pleased with our overall performance and remain committed to creating sustainable value for our shareholders. The Board has recommended a final dividend of **Rs. 35 per share**, taking the **total dividend for FY26 to Rs. 80 per share**.

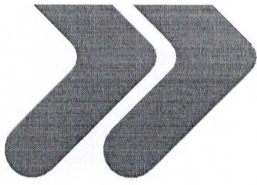
Allow me to share some Business Progress and Innovation

Accelya continued to strengthen its position as a trusted technology partner to the airline industry.

During the year, we continued to advance **FLX ONE**, our modern airline commerce and financial platform, helping airlines prepare for the future of airline retailing. We also expanded the capabilities of **FLX AIViator**, our AI intelligence layer, bringing greater automation, contextual insights, and intelligent decision support into airline workflows.

A key highlight this year has been the application of AI within airline finance operations through **Ask Accelya**, our AI-powered finance assistant embedded within Accelya Revenue Accounting. Designed specifically for airline finance teams, it helps users resolve queries faster, reduce manual effort, and access contextual information directly within their workflows. This represents another important step in our vision of embedding practical AI capabilities across the solutions we deliver to airlines.

Within our Settle portfolio, **FLX ONE Order Accounting** and **FLX ONE Revenue Accounting** continued to evolve as important components of the airline financial backbone, helping customers modernize their financial and commercial operations while adapting to the increasing complexity of airline retailing. Just recently, at a major airline conference in London, we demonstrated a live financial workflow of our new FLX One Order Accounting process, a first in the industry. A critical milestone for our customers and something that should make us all proud.



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Next, Our People

Our people remain at the heart of Accelya's success.

During FY26, we continued investing in building a more connected, engaging, and technology-enabled employee experience.

We introduced **HR Genie**, an AI-powered HR assistant available through Microsoft Teams, helping employees access information and support more efficiently. We ~~also~~ launched **IT Genie**, which provides quick assistance for common IT queries and enables employees to access support seamlessly when required.

We also enabled employees with CoPilot, Microsoft's powerful desktop AI tool, creating more efficient and productive employees.

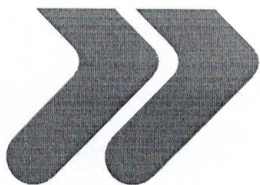
These initiatives reflect our commitment to using technology not only for our customers but also to enhance the day-to-day experience of our employees.

Diversity and Social Responsibility

We remain committed to fostering an inclusive workplace where all employees can contribute, grow, and succeed.

Today, our workforce is comprised of approximately **60% men and 40% women**, reflecting our continued focus on diversity and inclusion.

We also continued our Corporate Social Responsibility efforts through partnerships that support child welfare, healthcare, sanitation, and community development, helping create a meaningful impact beyond our business.



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Let me close with a brief view of what's ahead for Accelya

As airlines continue their journey towards modern retailing, the opportunities for technology and artificial intelligence to reshape the industry remain significant.

Accelya is well positioned to play a leading role in this transformation through our FLX ONE platform, for both Passenger and Cargo, our growing AI capabilities, and our deep expertise across airline commercial and financial processes. We will continue investing in innovation, our people, and our customer relationships as we help airlines achieve greater efficiency, better decision-making, and stronger operational control.

As we mark our 40th Annual General Meeting, we remain confident in the future and we are committed to delivering long-term value for all our stakeholders.

On behalf of the Board, I would like to thank our shareholders for their continued trust and support.

Thank you!

James Davidson

Chairman