



Accelya Solutions India Limited
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Accelya Solutions India Limited

Familiarization Programmes for Independent Directors in Financial Year 2025-26

Background

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements), Regulation 2015 (“Listing Regulations”) requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the Company operates;
- (b) business model of the Company;
- (c) roles, rights, responsibilities of Independent Directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:

1. No. of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
2. No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date); and
3. Other relevant details.

In line with the above, the Company conducts the following familiarization programmes for its Independent Directors:

- i) Visit to the Company’s offices





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- ii) Review of strategic initiatives by the Board of Directors and its Committees
- iii) Presentation / discussion on financial performance, business outlook, SEBI Listing Regulations, related party transactions, statutory compliances etc. at Board & committee meetings
- iv) Regulatory updates, if any, at the Board meeting

The details as required under the SEBI Listing Regulations are mentioned as under:

Name of Independent Director	No of Programmes / Meetings attended		No. of Hours Spent		
	During FY 2025-26	Cumulative till date from 1st April, 2015	During FY 2025-26	Cumulative till date from April, 2015	1 st
Saurav Adhikari	6	33	15	57	
Meena Jagtiani	6	21	15	45	
Ravindran Menon	6	12	15	36	

