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Accelya Solutions India Limited

Familiarization Programmes for Independent Directors in Financial Year 2023-24

Background

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements), Regulation 2015 ("Listing Regulations") requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the Company operates;
- (b) business model of the Company;
- (c) roles, rights, responsibilities of Independent Directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:

- 1. No. of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
- 2. No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date); and
- 3. Other relevant details.

In line with the above, the Company conducts the following familiarization programmes for its Independent Directors:

- i) Visit to the Company's offices
- ii) Review of strategic initiatives by the Board of Directors and its Committees





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- iii) Presentation / discussion on financial performance, business outlook, SEBI Listing Regulations, related party transactions, statutory compliances etc. at Board & committee meetings
- iv) Regulatory updates, if any, at the Board meeting

The details as required under the SEBI Listing Regulations are mentioned as under:

Name of Independent	No of Programmes / Meetings		No of hours spent	
Director	attended			
	During the FY	Cumulative till	During the FY	Cumulative till
	2023-24	date from 1st	2023-24	date from 1st
		April, 2015		April, 2015
Nani Javeri*	-	1	-	-
Sangeeta Singh	4	58	12	137
Saurav Adhikari	5	10	15	27
Meena Jagtiani	5	5	15	15
Ravindran Menon#	2	2	6	6

^{*} Retired with effect from 7 July 2023.

[#] Appointed w.e.f. 17 April 2024.