

## Accelya Solutions India Limited

### Familiarization Programmes for Independent Directors in Financial Year 2021-22

#### Background

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements), Regulation 2015 ("Listing Regulations") requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- (a) nature of the industry in which the Company operates;
- (b) business model of the Company;
- (c) roles, rights, responsibilities of Independent Directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires a Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:

1. No. of programmes attended by Independent Directors (during the year and on a cumulative basis till date);
2. No. of hours spent by Independent Directors in such programmes (during the year and on a cumulative basis till date); and
3. Other relevant details.

In line with the above, the Company conducts the following familiarization programmes for its Independent Directors:

- i) Visit to the Company's offices
- ii) Review of strategic initiatives by the Board of Directors and its Committees
- iii) Presentation / discussion on financial performance, business outlook, SEBI Listing Regulations, related party transactions, statutory compliances etc. at Board & committee meetings
- iv) Regulatory updates, if any, at the Board meeting

The details as required under the SEBI Listing Regulations are mentioned as under:

Name of Independent Director	No of Programmes / Meetings attended		No of hours spent	
	During the FY 2021-22	Cumulative till date from 1st April, 2015	During the FY 2021-22	Cumulative till date from 1st April, 2015
Sekhar Natarajan#	-	37	-	87
Nani Javeri	8	43	16	99
Sangeeta Singh	8	47	16	110
Amol Gupte*	7	8	14	15

# Retired with effect from 6 July 2021.

\* Resigned w.e.f. 25 May 2022.