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ACCELYA SOLUTIONS INDIA LIMITED Registered Office: Accelya Enclave, 685/2B & 2C, 1st Floor, Sharada Arcade, Satara Road, Pune - 411 037 CIN: L74140PN1986PLC041033 Tel: +91-20-6608 3777 Fax: +91-20-24231639 Email: acccelyaIndia.investors@accelya.com Website: w3.accelya.com

STATEMENT OF STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED 30 JUNE 2021

					(Rupees Lakhs exc	cept per share data)
	Particulars	Quarter Ended			Year Ended	
Sr. No.		30 June 2021	31 March 2021	30 June 2020	30 June 2021	30 June 2020
		(Unaudited Note 3)	(Unaudited)	(Audited Note 3 & 4)	(Audited)	(Audited)
ī						
	Revenue from operations					
a	Income from operations	7,390.80	6,402.01	4,952.47	25,099.81	33,669.64
b	Other operating revenue	-	-	24.01	1.23	1,828.13
	Total Revenue from operations (a+b)	7,390.80	6,402.01	4,976.48	25,101.04	35,497.77
Ш	Other income	263.80	172.18	324.11	1,876.26	1,486.64
Ш	Total income (I + II)	7,654.60	6,574.19	5,300.59	26,977.30	36,984.41
IV	Expenses:					
	Employee benefits expense	2,970.52	2,678.71	2,562.50	11,464.72	12,653.05
	Finance costs	104.18	107.36	132.73	446.99	548.63
	Depreciation and amortisation expenses	830.47	818.89	841.55	3,384.53	3,211.15
	Other expenses	1,377.42	1,864.09	1,580.65	5,805.84	8,681.09
	Total expenses (IV)	5,282.59	5,469.05	5,117.43	21,102.08	25,093.92
V	Profit before exceptional items and tax (III - IV)	2,372.01	1,105.14	183.16	5,875.22	11,890.49
VI	Exceptional items	-	-	-	-	-
VII	Profit before tax (V - VI)	2,372.01	1,105.14	183.16	5,875.22	11,890.49
VIII	Tax expense:					
	(1) Current tax	579.84	88.65	67.59	1,367.69	3,284.82
	(2) Deferred tax charge/ (credit)	35.63	27.75	(0.79)	(11.81)	(258.17)
IX	Profit for the period from continuing operations (VII- VIII)	1 756 54	988.74	110.00	4 510 34	0.002.04
v	Profit from discontinued operations	1,756.54	988.74	116.36	4,519.34	8,863.84
X XI	Tax expense of discontinued operations	-		-	-	-
XII		-	-	-	-	-
	Profit from discontinued operations (after tax) (X-XI)	-	-	-	-	-
XIII	Profit for the period (IX + XII)	1,756.54	988.74	116.36	4,519.34	8,863.84
XIV	Other Comprehensive Income					
	(a) Items that will not be reclassified to profit or loss	(0.50)	74.04	(400.00)	00.04	(72.07)
	Remeasurements of defined benefit obligation	(9.56) 2.40	71.94	(100.88) 25.39	80.84	(73.87) 18.59
	Income tax relating to above item	2.40	(18.11)	25.39	(20.35)	18.59
	(b) Items that will be reclassified to profit or loss					
	Total Other Comprehensive (loss)/ income	(7.16)	53.83	(75.49)	60.49	(55.28)
xv	Total Comprehensive Income for the period (XIII +	(7.10)	55.85	(75.45)	00.45	(55.28)
	XIV)	1,749.38	1,042.57	40.87	4,579.83	8,808.56
XVI	Paid up Equity Share Capital (Face value of Rs. 10 each)	1,492.69	1,492.69	1,492.69	1,492.69	1,492.69
	Other equity				21,457.22	22,101.58
XVIII	Earnings per equity share (Face value of Rs. 10 each) (for the period - not annualized):					
	(1) Basic	11.77	6.62	0.78	30.28	59.38
	(2) Diluted	11.77	6.62	0.78	30.28	59.38
See a	ccompanying notes to the standalone financial results					



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(Rupees Lakhs)

	Particulars	As a	As at		
) .		30 June 2021	30 June 2020		
		(Audited)	(Audited)		
	ASSETS				
	Non-current assets				
	Property, plant and equipment	3,468.72	4,04		
	Right-of-use assets	2,819.45	3,85		
	Capital work-in-progress	853.37	46		
	Other intangible assets	2,901.05	2,76		
	Intangible assets under development	16.41	10		
	Financial assets				
	i. Investments	4,741.05	4,74		
	ii. Loans	295.74	45		
	iii. Other financial assets	96.94	11		
	Income tax assets (net)	102.85	26		
	Deferred tax assets (net)	784.09	79		
	Other non-current assets	329.53	49		
	Total non-current assets	16,409.20	18,10		
	Current assets				
	Financial assets				
	i. Investments	2,282.81	1,01		
	ii. Trade receivables	5,114.47	6,10		
	iii. Unbilled receivables	2,033.65	1,44		
	iv. Cash and cash equivalents	2,622.61	2,65		
	v. Other balances with banks	274.10	2,17		
	vi. Loans	8.43	, 1		
	vii. Other financial assets	655.56	68		
	Other current assets	2,565.42	2,70		
	Total current assets	15,557.05	16,80		
	Total assets	31,966.25	34,90		
	EQUITY AND LIABILITIES				
	Equity				
	Equity share capital	1,492.69	1,49		
	Other equity Total equity	21,457.22 22,949.91	22,10 23,59		
		22,545.51	23,53		
	Non-current liabilities				
	Financial liabilities				
	i. Lease liabilities	2,903.84	3,95		
	ii. Other financial liabilities	1.65	9		
	Provisions	482.44	38		
	Total non-current liabilities	3,387.93	4,43		
	Current liabilities				
	Financial liabilities	004.20	0		
	i. Lease liabilities	981.29	94		
	ii. Trade payables				
	a. Total outstanding dues of micro enterprises and small enterprises	17.13			
	b. Total outstanding dues of creditors other than micro enterprises and small enterprises	936.66	2,16		
	iii. Other financial liabilities	2,132.37	1,91		
	Provisions	375.34	50		
	Contract liabilities	518.95	1,09		
	Income tax liabilities (net)	295.87			
	Other liabilities	370.80	18		
	Total current liabilities	5,628.41	6,87		
	Total equity and liabilities	31,966.25	34,90		



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STANDALONE STATEM	MENT OF CASH FLOWS		
Particulars	Year End	Year Ended	
	30 June 2021	30 June 2020	
	(Audited)	(Audited)	
Cash flows from operating activities			
Profit for the year	4,519.34	8,863	
Adjustments for:			
Depreciation and amortization expenses	3,384.53	3,211	
Income tax expense	1,355.88	3,026	
Net (Gain) on sale of property, plant and equipment	(7.19)	(29	
(Reversal)/ Provision for doubtful debts	(51.98)	130	
Bad debts written off	64.76	15	
Write off of unbilled receivables	9.34	45	
		45	
Withholding taxes written off	458.31		
Write off of investment	0.50		
Earnest money deposit written off	7.31		
Credit balances written back	(79.16)	(9)	
Unrealised exchange (gain)/ loss	(400.23)	42	
Finance costs	446.99	54	
COVID 19 related rent concessions	(10.94)	(9	
Interest income	(127.61)	(7)	
Gain on fair valuation of investments	(4.00)		
Dividend income	(878.52)	(1,08	
Operating cash flows before movements in working capital	8,687.33	15,27	
	6,007.55	13,27	
Working capital changes:	000.14	1.24	
Decrease in trade receivables	988.14	1,24	
Decrease/ (Increase) in financial assets	258.04	(38)	
Decrease in other assets	337.23	1,02	
(Increase) in unbilled receivables	(593.10)	(1,07	
(Decrease)/ Increase in trade payables	(1,145.27)	540	
Increase/ (Decrease) in financial liabilities	178.66	(69)	
(Decrease)/ Increase in other liabilities	(331.26)	73	
Cash generated from operations	8,379.77	16,664	
Taxes paid (net of refunds)	(1,422.65)	(3,88	
Net cash from operating activities (A)	6,957.12	12,782	
Cash flows from investing activities			
Purchase of property, plant and equipment and intangible assets	(1,869.11)	(4,71	
	(1,805.11) 18.20	(4,71	
Proceeds from sale of property, plant and equipment			
Interest received on bank deposits	68.46	2	
Dividend received	878.52	1,08	
Purchase of mutual fund	(11,490.80)	(22,28	
Proceeds from sale of mutual fund	10,229.64	22,49	
Bank deposits having maturity more than 3 months - placed	(0.12)	(1,79	
Bank deposits having maturity more than 3 months - matured	1,798.68	4	
Net cash (used in) investing activities (B)	(366.53)	(5,103	
Cash flow from financing activities			
Dividend paid (including dividend distribution tax thereon)	(5,224.19)	(4,25	
Repayment of lease liabilities	(945.01)	(4,25	
Interest paid	(446.99)	(40)	
	(440.53)	(544	
Net cash (used in) financing activities (C)	(6,616.19)	(5,26	
Net (decrease)/ increase in cash and cash equivalents (A+B+C)	(25.60)	2,40	
Cash and cash equivalents at the beginning of the year	2,654.36	25	
Effect of exchange differences on cash and cash equivalents held in foreign currency	(6.15)	(1	

See accompanying notes to the standalone financial results



Notes	s to the standalone financial results
1	The audited standalone Financial Results for the year ended 30 June 2021 and unaudited standalone Financial Results for the quarter ended 30 June 2021 were reviewed by the Audit Committee and were approved by the Board of Directors in its meeting held on 05 August 2021. The statutory auditors, Deloitte Haskins & Sells LLP have expressed an unmodified opinion / conclusion.
2	The Statement has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Companies Act, 2013 read with the relevant rules thereunder and the terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
3	The figures for the quarter ended 30 June 2021 and 30 June 2020 are the balancing figures between audited figures in respect of the full financial year and the published unaudited year to date figures upto third quarter of the respective financial years.
4	The Ind AS financial results of the Company for the quarter and year ended 30 June 2020, were audited by B S R & Co. LLP Chartered Accountants, the predecessor auditor who have expressed an unqualified opinion.
5	The Board of Directors has recommended a final dividend of Rs. 17/- per equity share, subject to the approval of the shareholders at the ensuing Annual General Meeting.
6	Based on the "management approach" as defined in Ind AS 108-Operating Segments, the Chief Operating Decision Maker evaluates the Company's performance as a single business segment namely travel and transportation vertical.
7	As a result of sale of 21,81,773 equity shares (14.62%) of the face value of Rs. 10 each of the Company by Accelya Group Bidco Limited ("AGBL") (formerly Aurora UK Bidco Limited) under the Offer for Sale made through the stock exchange mechanism to non-retail and retail investors on 10 & 11 June, 2021 respectively, AGBL has ceased to be a promoter of the Company. Consequent to the above, the promoter shareholding of the Company has reduced from 1,33,25,068 equity shares (89.27%) to 1,11,43,295 equity shares (74.66%)
8	The Board of Directors appointed Mr. Amol Gupte (DIN: 09160562) as an Additional Director designated as an Independent Director of the Company with effect from 20 May, 2021 for a period of 5 years i.e. upto 19 May, 2026, subject to approval of the shareholders at the ensuing Annual General Meeting.
9	Ms. Neela Bhattacherjee (DIN: 01912483) has retired as Managing Director of the Company and has also stepped down as Director of the Company with effect from the close of business hours on 30 June, 2021. The Board of Directors, on 22 June, 2021 appointed Mr. Shrimanikandan Ananthavaidhyanathan (DIN: 09192936) as an Additional Director designated as the Managing Director of the Company to be effective from 1 July, 2021 for a period of 5 years i.e. upto 30 June, 2026, subject to approval of the shareholders at the ensuing Annual General Meeting.
10	Mr. Sekhar Natarajan (DIN: 01031445) has completed his tenure as an Independent Director of the Company and has accordingly retired with effect from the close of business hours on 6 July, 2021.
11	The Company is closely monitoring the impact on its customers on account of the COVID 19 Pandemic and the impact of external factors. At present, the Company does not foresee any material adverse impact in the demand for the software solutions and the Company is well positioned to fulfil its obligations relating to existing contracts / arrangements. The Management has taken into consideration internal and external sources of information in determining the impact on various elements on its financial results.
	Management continuously monitors the market dynamics and keeps evaluating events that have impact on the airline and travel industry. Management has used the principle of prudence in applying judgements, estimates and assumptions including sensitivity analysis and based on the current estimates, the Management expects to fully recover the carrying amount of trade receivables including unbilled receivables and other current and non-current assets.
	Management believes that it has taken into account all possible impact of known events arising from COVID 19 pandemic in the preparation of these financial results. The eventual outcome of impact of the global pandemic may be different from those estimated as on the date of approval of these financial results. Management has assessed the impact of existing and anticipated effects of COVID 19 pandemic on the future cash flow projections considering various scenarios. The Company believes that it shall be able to meet its commitments and in addition, the funds are expected to be generated from its operating activities. To manage the impact on profitability resulting from reduced revenues due to COVID 19, the Company has implemented various cost control measures across the organization to conserve cash to address any uncertainties in evolving situations.
	Based on the aforesaid assessment the Management strongly believes that as per estimates made conservatively, it will continue as a going concern.
12	The Parliament has approved Code on Social Security, 2020 ("Code") relating to various employee benefits including post-employment benefits. While the Code has received the President's assent and also been published, the effective date is yet to be notified and the rules to be prescribed. The impact on the financial results shall be assessed and recorded once the Code becomes effective and relevant rules thereunder are prescribed.
13 14	Other Income for the year ended 30 June 2021 includes Rs. 787.14 lakhs as dividend received from subsidiaries (Previous year Rs. 1,017.31 lakhs). Figures for the previous periods/ year have been regrouped/ reclassified wherever necessary to make them comparable.
	For Accelya Solutions India Limited
	e: Chennai Shrimanikandan Ananthavaidhyanathan 105 August 2021 DIN: 09192936

Chartered Accountants One International Center Tower 3, 27th – 32nd Floor Senapati Bapat Marg Elphinstone Road (West) Mumbai – 400 013 Maharashtra, India Tel: +91 22 6185 4000 Fax: +91 22 6185 4001

INDEPENDENT AUDITOR'S REPORT ON AUDIT OF ANNUAL STANDALONE FINANCIAL RESULTS AND REVIEW OF QUARTERLY FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF ACCELYA SOLUTIONS INDIA LIMITED

Opinion and Conclusion

We have (a) audited the Standalone Financial Results for the year ended June 30, 2021 and (b) reviewed the Standalone Financial Results for the quarter ended June 30, 2021 (refer 'Other Matters' section below), which were subject to limited review by us, both included in the accompanying "Statement of Standalone Financial Results for the Quarter and Year Ended June 30, 2021" of Accelya Solutions India Limited ("the Company"), ("the Statement"), being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").

(a) Opinion on Annual Standalone Financial Results

In our opinion and to the best of our information and according to the explanations given to us, the Standalone Financial Results for the year ended June 30, 2021:

- i. is presented in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended; and
- ii. gives a true and fair view in conformity with the recognition and measurement principles laid down in the Indian Accounting Standards and other accounting principles generally accepted in India of the net profit and total comprehensive income and other financial information of the Company for the year then ended.

(b) Conclusion on Unaudited Standalone Financial Results for the quarter ended June 30, 2021

With respect to the Standalone Financial Results for the quarter ended June 30, 2021, based on our review conducted as stated in paragraph (b) of Auditor's Responsibilities section below, nothing has come to our attention that causes us to believe that the Standalone Financial Results for the quarter ended June 30, 2021, prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

Basis for Opinion on the Audited Standalone Financial Results for the year ended June 30, 2021

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under Section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those Standards are further described in paragraph (a) of Auditor's Responsibilities section below. We are Independent of the

Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("the ICAI") together with the ethical requirements that are relevant to our audit of the Standalone Financial Results for the year ended June 30, 2021 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

Management's Responsibilities for the Statement

This Statement, which includes the Standalone Financial Results is the responsibility of the Company's Board of Directors, and has been approved by them for the issuance. The Standalone Financial Results for the year ended June 30, 2021 has been compiled from the related audited standalone financial statements. This responsibility includes the preparation and presentation of the Standalone Financial Results for the and year ended June 30, 2021 that give a true and fair view of the net profit and other quarter comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Results that give a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Results, the Board of Directors are responsible for assessing the Company's ability, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the financial reporting process of the Company.

Auditor's Responsibilities

(a) Audit of the Standalone Financial Results for the year ended June 30, 2021

Our objectives are to obtain reasonable assurance about whether the Standalone Financial Results for the year ended June 30, 2021 as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Standalone Financial Results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Annual Standalone Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Annual Standalone Financial Results, including the disclosures, and whether the Annual Standalone Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the Annual Standalone Financial Results of the Company to express an opinion on the Annual Standalone Financial Results.

Materiality is the magnitude of misstatements in the Annual Standalone Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Annual Standalone Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Annual Standalone Financial Results.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

(b) Review of the Standalone Financial Results for the quarter ended June 30, 2021

We conducted our review of the Standalone Financial Results for the quarter ended June 30, 2021 in accordance with the Standard on Review Engagements ("SRE") 2410 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity', issued by the ICAI. A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with SAs specified under section 143(10) of the Act and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Other Matters

- As stated in Note 3 of the Statement, the figures for the corresponding quarter ended June 30, 2020 are the balancing figures between the annual audited figures for the year then ended and the published year to date figures for the 9 months period ended March 31, 2020. The predecessor auditors have not issued a separate limited review report on the results and figures for the quarter ended June 30, 2020.
- The Statement includes the results for the Quarter ended June 30, 2021 being the balancing figure between audited figures in respect of the full financial year and the published year to date figures up to the third quarter of the current financial year which were subject to limited review by us.

Our report on the Statement is not modified in respect of these matters.

For DELOITTE HASKINS & SELLS LLP

Chartered Accountants (Firm's Registration No. 117366W/W-100018)

Joe Pretto (Partner) (Membership No. 77491) (UDIN: 21077491AAAABL8056)

Place: Mumbai Date: August 05, 2021



5 August, 2021

The Manager, Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G - Block, Bandra Kurla Complex, Bandra East, Mumbai 400 051 Scrip code: ACCELYA Deputy General Manager, Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 Scrip code: 532268

Dear Sir/ Madam,

Sub: Declaration under Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We hereby declare that the Statutory Auditors of the Company, Deloitte, Haskins & Sells, LLP Chartered Accountants, (Firm's Registration No. 117366W / W-100018) have issued an Audit Report with unmodified opinion on the Audited Financial Results of the Company (Standalone and Consolidated) for the year ended 30th June, 2021.

This declaration is given in compliance with Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended by SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2016, vide Notification No. SEBI/LAD-NRO/GN/2016-17/001 dated May 25, 2016 and Circular No. CIR/CFD/CMD/56/2016 dated May 27, 2016.

Kindly take this declaration on record.

Thanking you, For Accelya Solutions India Limited

Uttamkumar Bhati Chief Financial Officer