

Accelya Modern Slavery Transparency Statement

This statement is made pursuant to the requirements of the UK Modern Slavery Act of 2015 and covers Accelya Topco Limited ("**Accelya**") and all affiliated companies under its control (the "**Accelya Group**").

The Accelya Group takes its responsibilities seriously. We seek to comply with all laws, regulations, and rules relevant to our business. We expect the same high standards from those businesses with which we work.

Background to the Accelya business

The Accelya Group specialises in providing technology products and services to the travel and transport industry. It delivers financial, commercial, cargo and analytics solutions that account for and manage more than 5 billion financial transactions and 75 million tons of cargo annually around the world. The Accelya Group serves as a strategic partner to more than 250 airlines, travel agents and shippers.

In March 2017, the Accelya Group was combined with the Mercator group of companies (a global provider of product-enabled solutions to the travel and transportation industry), significantly increasing the size and scope of the business.

Accelya's supply chain

As a global organisation, the Accelya Group has a complex and diverse supply chain, and the recent combination with the Mercator group has further increased the complexity of the supply chains in the business.

The Accelya Group mostly provides professional and technological services to other major businesses around the world and does not produce any physical goods. The Accelya Group is also a customer that purchases goods and services from many different sources. The top 25 suppliers to the Accelya Group, who mostly provide professional services or IT software / hardware, approximately account for 15% of our revenue. While many of these suppliers are based outside the UK, we still consider the risk of slavery and human trafficking within our supply chain to be low based on factors such as sector (operating in the IT industry) and types of suppliers (IT and support functions, mostly large international companies with their own published codes of conduct and modern slavery transparency statements).

Accelya's approach to tackling modern slavery

Accelya is not aware of any actual or suspected slavery or human trafficking within its own business or the businesses of its suppliers. Nonetheless, following the recent expansion of the group and as the business develops further, the Accelya Group has undertaken a global review of its entire compliance programme with assistance and advice on best practice from external specialists. In the Financial year ending June 2019 we introduced a global Code of Conduct which underpins our commitment to ethical business behaviour. As a next step the group will be undertaking a full assessment of the policies and procedures necessary to address modern slavery and human trafficking within our supply chain. This review will include the consideration of new internal group wide policies regarding modern slavery and will include a new group wide purchasing policy, a new supplier code of conduct that is to be applied to all suppliers and clauses requiring suppliers and clients to comply with the new code of conduct.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our transparency in supply chain statement for the financial year ending 30 June 2019.

On behalf of Accelya Topco Limited

John Johnston, Director